

Christ Lutheran Church, Stoughton, Wisconsin Survey #2 - Pastoral Characteristics Results

May 22, 2018

Two perception surveys were conducted by the Christ Lutheran Church Council during April and May, 2018. Results for "Survey #1 Congregational Current and Future Direction" are published separately. Respondents were provided with the following five choices for each question: SA = Strongly Agree, A = Agree, N = No Opinion or Not Applicable, D = Disagree, and SD = Strongly Disagree. The chart above each question and category combines Strongly Agree with Agree and Disagree with Strongly Disagree in percentages. Results are based on 101 responses - 13.61% of 742 confirmed members and 34.01% of average 2017 Sunday attendance of 297 that includes children. 26 surveys were submitted electronically.

Top Ten Strongly Agree

	#	%	The next co-pastor of Christ Lutheran Church should:
1	9	70.3%	be an effective communicator.
2	5	56.4%	be effective in working with children.
	6	56.4%	build a sense of community among the people with whom he/she works.
4	30	56.2%	have skills that complement Pastor Paula's skills.
5	21	55.4%	be able to share leadership and working in a team.
6	32	53.5%	work with young, teenagers, through seniors.
	34	53.5%	actively mingle with and interact with members.
	14	53.5%	be effective in working with youth.
9	17	51.5%	have a strong commitment and loyalty to the Lutheran Church.
10	31	50.5%	be a true co-pastor with shared responsibilities.

= Question number % = Percentage strongly agree

Note: A high percentage of responses were SA & A. This Top Ten List only measures intensity of Strongly Agree.

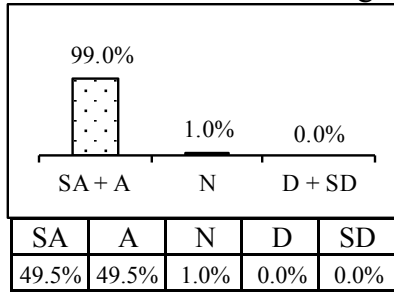
Top Ten Disagree + Strongly Disagree

	#	%	The next co-pastor of Christ Lutheran Church should:
1	2	12.9%	help people understand and act upon issues of social justice.
2	39	12.1%	continue to provide meals on a regular basis.
3	38	10.1%	want to be child centered.
	42	10.1%	encourage and continue weekly dinners for families.
5	15	6.9%	organize people for community action.
	25	6.9%	have talents in the areas of music, arts and writing.
7	29	5.9%	avoid partisan politics at church.
8	28	4.0%	have a speaking voice considerate of those of those with hearing challenges.
	35	4.0%	effectively utilize social media to engage different age demographics.
	37	4.0%	be able to preach through chaos and noise.

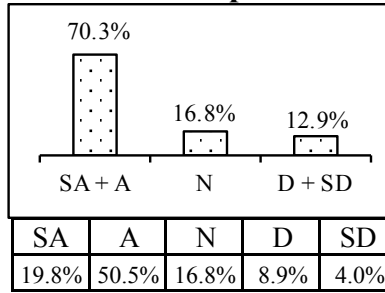
= Question number % = Percentage disagree and strongly disagree.

Questions 1 through 25 were based on the ELCA's "Ministry Site Profile," as were questions 1 to 17 and 58 through 62 on Survey #1, Congregational Current and Future Direction. The remaining questions were suggested by Christ Lutheran Church members during April, 2018.

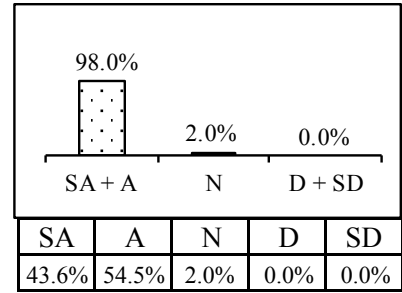
All of the items below begin with: **The next co-pastor of Christ Lutheran Church should:**



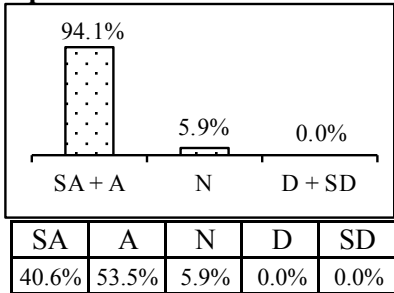
1 help people develop their spiritual life.



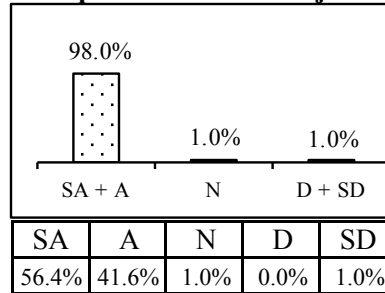
2 help people understand and act upon issues of social justice.



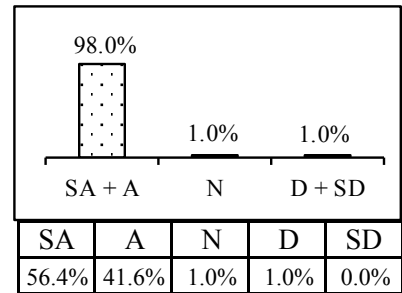
3 provide care and nurture.



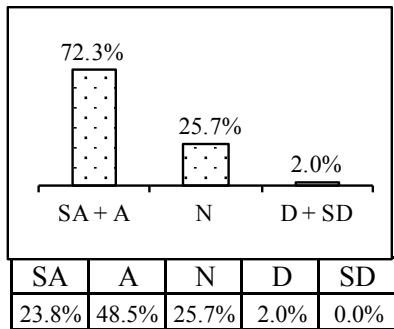
4 be active in visitation of members and non-members.



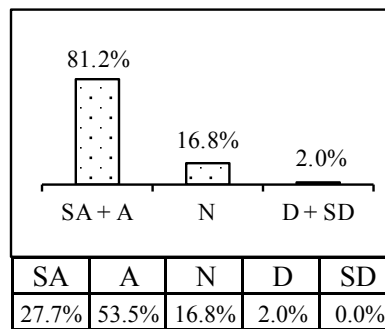
5 be effective in working with children.



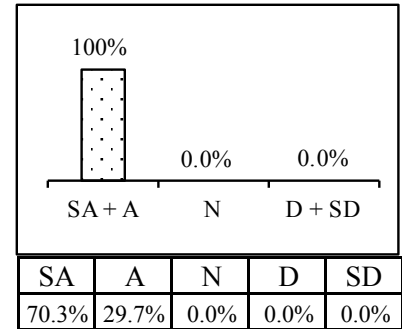
6 build a sense of community among the people with whom he/she works.



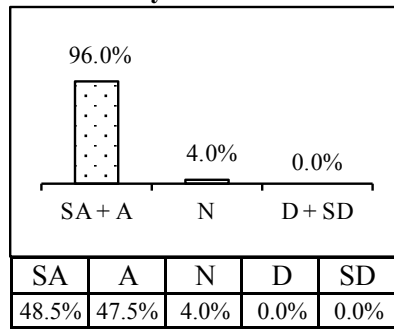
7 help others develop their leadership abilities and skills for ministry.



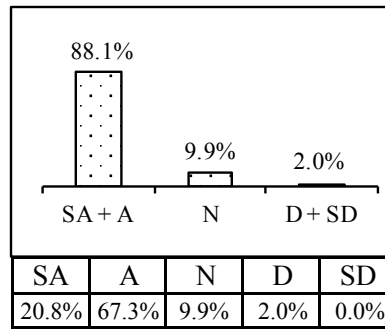
8 be an effective administrator.



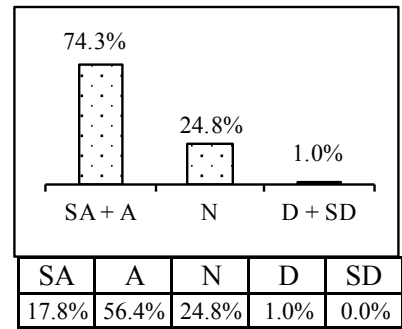
9 be an effective communicator.



10 be an effective teacher.

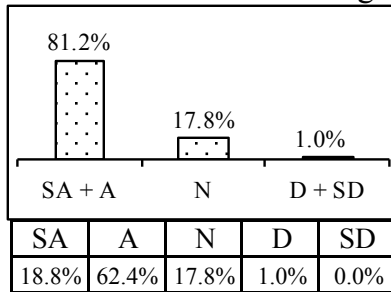


11 encourage support of the Church's wider mission.

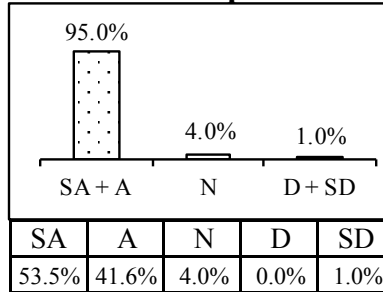


12 work regularly in the development of stewardship growth.

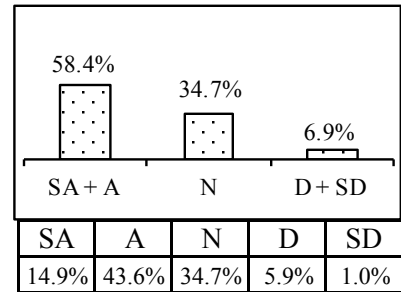
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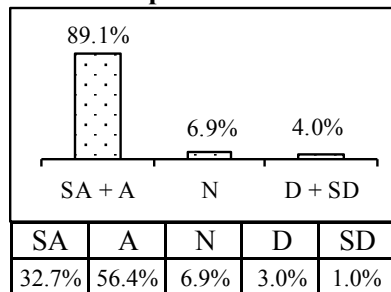
13 be active in ecumenical relationships.



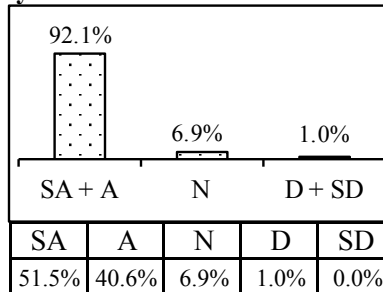
14 be effective in working with youth.



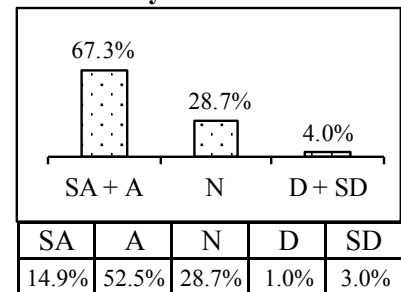
15 organize people for community action.



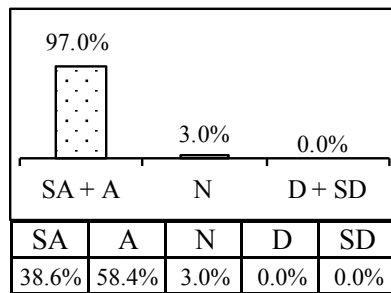
16 be skilled in planning and leading programs.



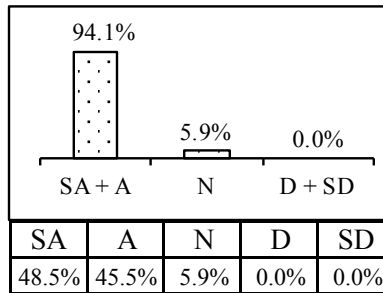
17 have a strong commitment and loyalty to the Lutheran Church.



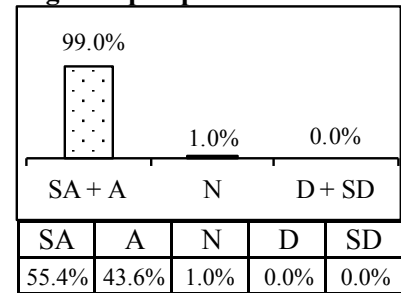
18 understand and interpret the mission of the Church from a global perspective.



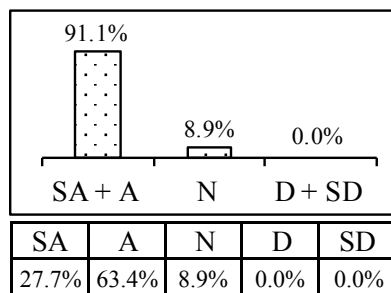
19 deal effectively with conflict.



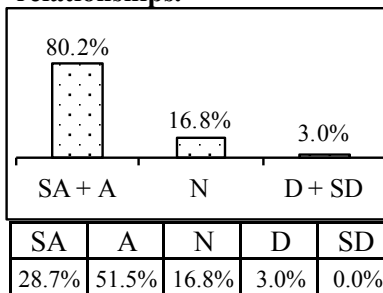
20 bring joy and good humor to relationships.



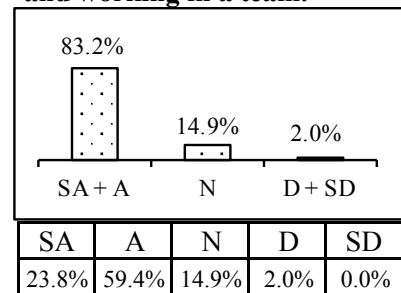
21 be able to share leadership and working in a team.



22 be creative and innovative about his or her tasks.

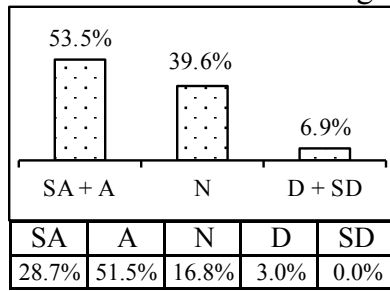


23 be able to use technology and media.

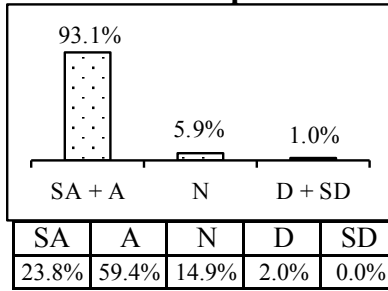


24 appreciate cultural diversity in language and customs.

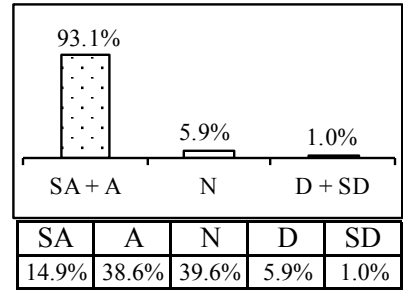
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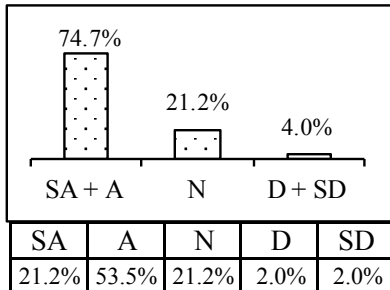
25 have talents in the areas of music, arts and writing.



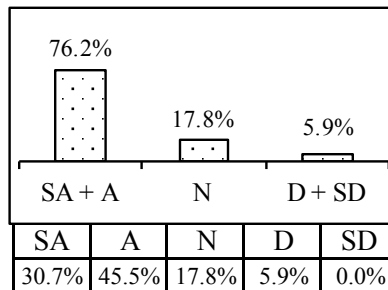
26 teach values and traditions while engaging our youth.



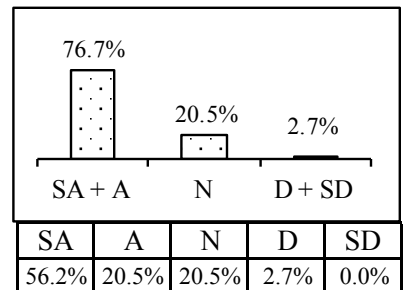
27 be open to new ideas that are supported by congregation members.



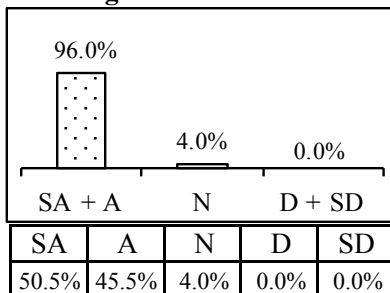
28 have a speaking voice considerate of those with hearing challenges.



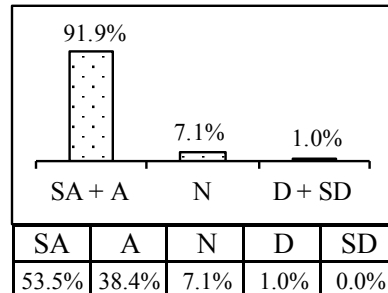
29 avoid partisan politics at church.



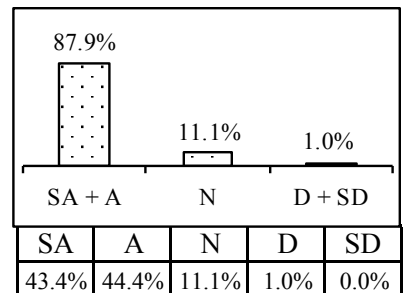
30 have skills that complement Pastor Paula's skills.



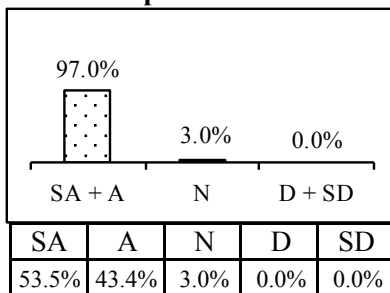
31 be a true co-pastor with shared responsibilities.



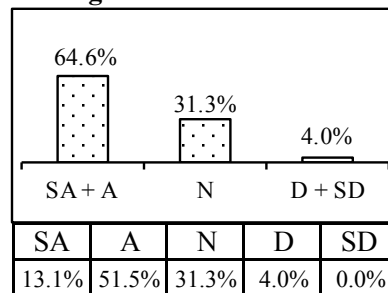
32 work with young, teenagers, through seniors.



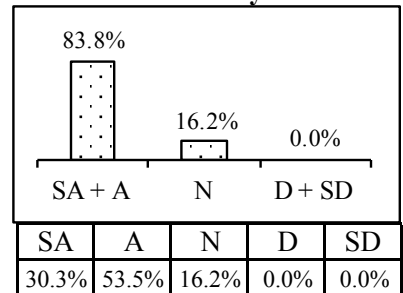
33 preach sermons in context of God's time to today's time.



34 actively mingle with and interact with members.

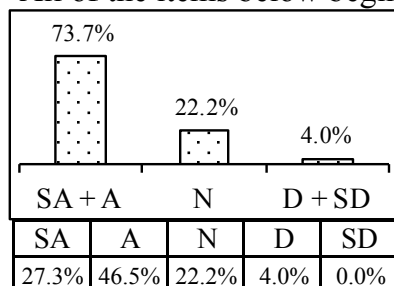


35 effectively utilize social media to engage different age demographics.

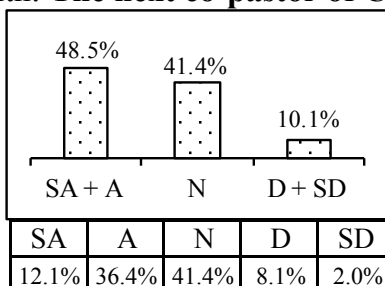


36 have an awareness of God's church in the world

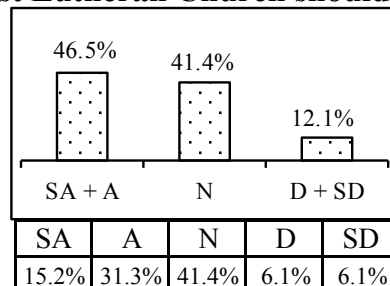
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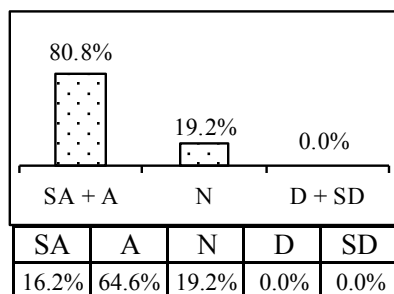
37 be able to preach through chaos and noise.



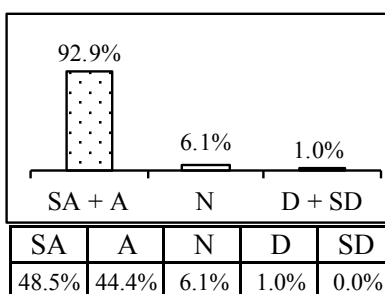
38 want to be child centered.



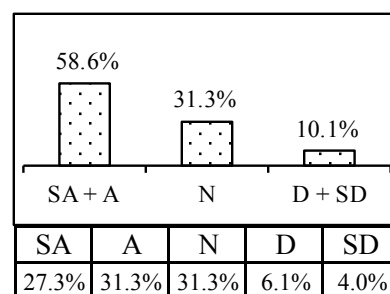
39 continue to provide meals on a regular basis.



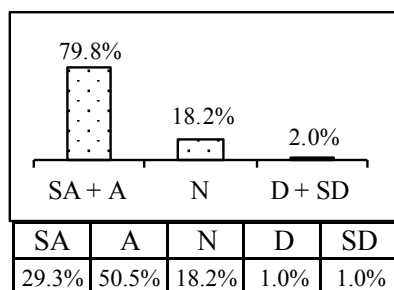
40 be open to reach out to other congregations and faiths in the community.



41 concentrate on compassion and kindness, not fire and brimstone.



42 encourage and continue weekly dinners for families.



43 encourage activities for young children during confirmation.

44 Provide additional comments in the space below.

Responses are on the church's web site - clc.stoughton.org